SAP SUCCESS FACTORS ONLINE TRAINING

Module: Introduction to Mastery

1. Introduction to Success factors Products.
2. Instance, Provisioning Systems explanation
3. Bizxpert Methodology – Implementation Methodology.
4. Basic company settings in Provisioning System
5. Creating administrators in Provisioning System
6. Creating administrators in Instance
7. Instance basic settings – Passwords, Home Page
8. Administrator tools
9. Theme Manager – Customization Organization Themes.
10. Proxy Management
11. Employee Data File
12. Permissions
13. Employee Profile
14. Resetting user accounts or Passwords.

Module: Employee Central Mastery – Core HCM

1. Introduction to EC
2. Basic provisioning Setup
3. Recommended Step for Implementation.
4. EC Navigation
5. Setup Super Administrator Account and Managing authorizations.
6. Data model Management
7. Setting up Corporate Data Model
8. Setting up Succession Data Model
9. Setting up Country specific Data Model
10. Setting up Country specific Succession Data Model
11. Enable Business Configuration UI (BCUI) in Provisioning
12. Business Configuration UI to Maintain Succession Data model
13. Enable employee central and RBP
14. Update employee details
15. ESS/MSS functionality
16. Importing Users data into employee central system.
17. Customization & Creation of Company, Department, division, Business Unit, Location
18. Employee Central Workflow Configuration and Approval Process.
19. Search of Inactive Employees/users.

Module: Compensation Module
1. Currency Conversion Table
2. Salary Ranges Table
3. Route Map
4. Rating Scale
5. Budget
6. Eligibility
7. Guideline
8. Design Worksheet
9. Plan Instructions
10. Rollup Report
11. Aggregate Export
12. Integration with PM Form
13. Form Launch
14. Compensation Statement

Module : Goals & Performance Management
1. Goal Management
2. Provisioning Settings for Goal & Performance Mgmt Modules.
3. Goal Execution
4. Overview of Job Families and Job Roles
5. Form Templates
6. Goal Plan Permissions
7. Goal Plan layout.
8. Stack Ranker
9. Mass Import of Goals
10. Integrating Goal and Performance Mgmt Modules.
11. Working with Goal and Performance templates (Xml Templates).
12. Performance Management v12

Module : **Analytics & Reporting**

1. Introduction to Reporting
2. Activation of Work force Analytics Module in Provisioning System.
3. Introduction to Dash Boards
4. Set up process dashboards
5. Rating Scale Dashboards
6. Create Interactive Dashboards
7. Report Centre.
8. Manage Report Permissions
9. List view reports
10. Spotlight view reports
11. Spread sheet reports
12. Classic reports
13. Adhoc report Builder
14. Custom Reports Creation.
15. Sharing Reports.
16. Single Domain Reports.

17. Cross Domain Reports.
18. Multi DataSet Reports